



April 12, 2023

Dear XFL players:

We are reaching out to you to express our 100% support for the XFL players' union organizing campaign. We want to encourage you to vote yes for the United Steelworkers (USW)/United Football Players Association.

We are professional athletes and union representatives from leagues and unions with thousands of members who play football, baseball, basketball and soccer. We want to congratulate you for taking these crucial steps to organize your union.

We are living proof of the gains that professional athletes can make when we come together to speak in a unified way. We know firsthand what it means to love a sport so much that you dedicate your life to doing your absolute best to play at the highest level; however, that commitment should not be weaponized against you. The only way to ensure that a league, team or coach will treat players fairly—like the professionals whom they are—is by forming a union.

Our unions, like the USW, are part of the AFL-CIO—the labor federation for millions of workers in America. Therefore, we have formed the AFL-CIO Sports Council to join together and address the common interests of professional athletes. The Council provides an invaluable forum to share ideas, experience and expertise.

We look forward to congratulating you on your election victory and welcome you into the AFL-CIO Sports Council.

In solidarity,

Elizabeth H. Shuler
President

Fredrick D. Redmond
Secretary-Treasurer

Meghann Burke
NWSLPA

Terri Carmichael Jackson
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Tony Clark
MLBPA

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